



Eastfield Primary School Uniform Policy

July 2012 (reviewed July 2014, July 2015, July 2016, July 2017, September 2018, August 2019, August 2020, September 2021)



1 Introduction

1.1 It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. This policy has been reviewed to take account the DFE Guidance on School Uniform Published May 2012 and September 2013.

1.2 The Department for Education (DfE) believes that school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identify with, and support for, school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils.

2 Aims and objectives

2.1 Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

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Our School Uniform consists of:

GIRLS	BOYS
<ul style="list-style-type: none"> • Royal blue school sweat shirt / cardigan (with or without school logo) • Plain white polo T-shirt • Grey smart school skirt or grey/black smart school trousers • Blue / white gingham school dress (summer) • Grey, black, blue or white plain hair accessories • Grey, white or black plain tights • Grey, white or black plain socks • <u>PLAIN BLACK school shoes – low heel (with no logo or badges) – NO TRAINERS / CANVAS SHOES / PUMPS ALLOWED</u> 	<ul style="list-style-type: none"> • Royal blue school sweatshirt (with or without school logo) • Plain White polo T-shirt • Grey/black smart school trousers • Grey smart school shorts (summer) • Grey, white or black plain socks • <u>PLAIN BLACK school shoes (with no logo or badges) – NO TRAINERS / CANVAS SHOES / PUMPS ALLOWED</u> <p><i>School Sweatshirts / school cardigans school polo shirts bearing our own School Logo are available to order via Pay 360 or Lads and Lasses School Wear.</i></p>

If a child arrives at school wearing incorrect school or PE uniform e.g. the wrong colour school jumper, wrong colour jogging bottoms then they will be changed into 'spare uniform' and parents will be informed (Paragraph 4.3 below will be followed).

SCHOOL UNIFORM IS PLAIN BLACK SCHOOL SHOES – these should be plain with no logo or badge on them. Trainers / canvas shoes / pumps . sandals are not acceptable. Nike, Adidas, Slazenger, Puma, Mckenzie are all trainers and therefore are not acceptable at Eastfield.

During the academic year 2021-22, children will wear their PE uniform on one day each week.

Our School PE Uniform consists of:

Indoor PE Uniform	Outdoor PE Uniform
<ul style="list-style-type: none"> • White plain T-Shirt • Black sports shorts • Black Pumps or trainers • NO EARRINGS / JEWELLERY 	<ul style="list-style-type: none"> • White plain T-Shirt • Black sports shorts or Black tracksuit bottoms or Black leggings • Black Pumps or trainers • NO EARRINGS / JEWELLERY

3 Jewellery and Make up

3.1 On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are plain earring studs in pierced ears (only one earring per ear), watches (not SMART watches), and small objects of religious significance. We do not allow any facial piercings.

We ask the children to remove earrings, watches and religious items during PE and games, to prevent them from causing injury (see school's PE policy).

3.2 We do not allow make up / nail varnish (false nails) in school.

4 Footwear

4.1 The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Neither do we allow children to

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wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform. We require all children to wear black shoes as stated in the uniform list.

- 4.2 It is school policy for pupils to be changed into school black pumps if pupils DO NOT arrive in black shoes. **Black trainers / pumps / canvas shoes are NOT black shoes and pupils will be changed into school pumps if they wear these items of footwear.**
- 4.3 In the 1st instance teachers will speak to parents either in person or by a phone call or sending a text message. If the child attends school not in black school shoes the following day then there will be a date decided upon for the child to be in shoes (normally 2 school days) but if that date arrives and the child still isn't in shoes then the parent will be informed that the child will be sent home to remedy the breach of school uniform policy – see below.

*NB The above paragraph is also applied if a child arrives at school not wearing the correct school trousers, school skirt, PE uniform etc. Parents will be contacted on the day of the uniform breach informing them of the breach and if the child arrives in school the following day then school will contact parents again and a date will be decided upon for the children to be in correct school uniform (normally 2 school days).

For continual and persistent non-wearing of black school shoes / incorrect school uniform / PE uniform then The Head Teacher may consider a fixed term exclusion.

- 4.4 On medical and health and safety grounds pupils are not allowed shoes with flashing lights
- 4.5 Pupils are allowed to wear black leather boots (low heeled) but 'ugg style fluffy boots' are not appropriate for school and 4.2, 4.3 will apply the same.

Pupil non-compliance with school uniform (taken from DFE School uniform Guidance for governing bodies, school leaders, school staff and local authorities September 2013)

Teachers can discipline pupils for breaching the school's rules on appearance or uniform. This should be carried out in accordance with the school's published behaviour policy. A head teacher, or a person authorised by the head teacher, may ask a pupil to go home briefly to remedy a breach of the school's rules on appearance or uniform. When making this decision schools need to consider the child's age and vulnerability, the ease and time it will take, and the availability of the child's parents. This is not an exclusion but an authorised absence.

However, if the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as an unauthorised absence. In either case the pupil's parents must be notified and the absence should be recorded. If a school is considering excluding a pupil in response to breaches of uniform policy then this must be in line with the legal requirements for exclusion.

5 The role of parents

- 5.1 We ask all parents who send their children to our school to support the school uniform policy including black shoes. We believe that parents have a duty to send

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their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct school uniform including black shoes and the correct PE uniform, and that it is clean and in good repair.

- 5.2 The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. We ask all our families to support us with wearing religious head coverings in school colours only. If any parent would like the school to modify the uniform policy, they should make representation to the Governing Body.

6 The role of Governors

- 6.1 The Governing Body decides on the uniform policy or dress code, and supports the head teacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity.
- 6.2 It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.
- 6.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.
- 6.4 The Governing Body deals with complaints about the uniform policy and the dress code.

7 The Role of The Head Teacher

- 7.1 The Governing body of each school decides on the uniform policy or dress code, and it is the head teacher's responsibility to make sure pupils keep to the rules.
- 7.2 The Head Teacher can discipline a pupil for breach of the school uniform policy.
- 7.3 The Head teacher may ask a pupil to go home briefly to remedy a breach of the school rules on appearance and uniform.
- 7.4 The Head Teacher may consider a fixed term exclusion if the pupil's disregard of uniform policy is persistent and defiant.
- 7.5 The Head Teacher will inform the Education Welfare Officer and Social Services if absence due to non-uniform continues.

8 Purchasing School Uniform

- 8.1 As a school we have tried to ensure that our school uniform is as accessible and fair as possible. We do not insist that any specific stockist is used and encourage parents to use local supermarkets where possible.
- 8.2 We do sell sweatshirts, t shirts and cardigans with the school's logo on, however there is no insistence on children wearing these.

- 8.2 In order to purchase items of school uniform with our school logo on we

Uniform prices:

Sweatshirts £ 9
Cardigans £ 10
Polo Shirts £7.00
White T-shirt £2.00
Royal blue shorts £3

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require parents to sign up to and use SIMs pay / Pay 360.
Any issues with SIMs pay / Pay 360 then please contact the school office on 01902 558604 or office@eastfieldpri.co.uk

- 8.3 School uniform is also available online from Lads and Lasses
[Lads & Lasses – Childrens Schoolwear \(ladsandlassesschoolwear.co.uk\)](http://Lads & Lasses – Childrens Schoolwear (ladsandlassesschoolwear.co.uk))

9 Monitoring and review

- 9.1 The Governing Body monitors and reviews the school uniform policy through its committee work by:
- seeking the views of parents, to ensure that they agree with and support the policy;
 - considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
 - requiring the Headteacher to report to the governors on the way the school uniform policy is implemented.

Signed: Governing Body

Date: 16th July 2012, July 2014, July 2015, July 2016, July 2017, July 2018, July 2019, July 2020, September 2021

Review: September 2022