



Eastfield Primary School Uniform Policy

July 2012 (reviewed July 2014, July 2015, July 2016, July 2017, September 2018, August 2019, August 2020, September 2021, September 2022, September 2023)



1 Introduction

1.1 It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. This policy has been reviewed to take account of the DFE Guidance on School Uniform Updated November 2021. It also takes account of the main points with the Statutory Guidance Cost of school uniforms November 2021 (which comes into force September 2022)

The key points of the 'Cost of Uniform' guidance November 2021 are:

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, schools need to ensure that their uniform is affordable.

In considering cost, schools will need to think about the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.

Schools should keep the use of branded items to a minimum.

A school's uniform policy should be published on the school's website, be available for all parents, including parents of prospective pupils, and be easily understood.

Schools should ensure that their uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).

Single supplier contracts should be avoided unless regular tendering competitions are run where more than one supplier can compete for the contract and where the best value for money is secured. This contract should be retendered at least every 5 years.

Schools should ensure that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms should be clear for parents of current and prospective pupils and published on the school's website.

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Schools should engage with parents and pupils when they are developing their school uniform policy.

1.2 The Department for Education (DfE) believes that school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identify with, and support for, school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils.

2 Aims and objectives

2.1 Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

Our School Uniform consists of:

GIRLS	BOYS
<ul style="list-style-type: none"> • Royal blue school sweatshirt / cardigan (with or without school logo) • Plain white polo T-shirt • Grey smart school skirt or grey/black smart school trousers • Blue / white gingham school dress (summer) • Grey, black, blue or white plain hair accessories • Grey, white or black plain tights • Grey, white or black plain socks • <u>PLAIN BLACK smart school shoes – low heel (with no logo or badges) – NO TRAINERS / CANVAS SHOES / PUMPS ALLOWED</u> 	<ul style="list-style-type: none"> • Royal blue school sweatshirt (with or without school logo) • Plain White polo T-shirt • Grey/black smart school trousers • Grey smart school shorts (summer) • Grey, white or black plain socks • <u>PLAIN BLACK smart school shoes (with no logo or badges) – NO TRAINERS / CANVAS SHOES / PUMPS ALLOWED</u> <p><i>School Sweatshirts / school cardigans school polo shirts bearing our own School Logo are available to order if required via School Comms or Lads and Lasses School Wear.</i></p>

If a child arrives at school wearing incorrect School uniform or PE uniform e.g. the wrong colour school jumper, wrong colour jogging bottoms then they will be changed into 'spare uniform' and parents will be informed (Paragraph 4.3 below will be followed).

SCHOOL UNIFORM IS PLAIN BLACK SMART SCHOOL SHOES – these should be plain with no logo or badge on them. Trainers / canvas shoes / pumps / sandals are not allowed. Nike, Adidas, Slazenger, Puma, Mckenzie are all trainers and not school shoes

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so therefore are not acceptable at Eastfield. School shoes should not have ‘flashing lights.’

During the academic year 2023-24, children will wear their PE uniform on one day each week.

Our School PE Uniform consists of:

Indoor PE Uniform	Outdoor PE Uniform
<ul style="list-style-type: none">• White plain T-Shirt• Plain Black sports shorts• Black Pumps or trainers• NO EARRINGS / JEWELLERY	<ul style="list-style-type: none">• White plain T-Shirt• Plain Black sports shorts or plain Black tracksuit bottoms or plain Black leggings• Black Pumps or trainers• NO EARRINGS / JEWELLERY
PE Uniform is School Uniform and this is why a plain white t-shirt and plain black PE shorts, leggings, joggers are required – children are expected to be smart for school.	

3 Jewellery and Make up

3.1 On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are plain earring studs in pierced ears (only one earring per ear), watches (not SMART watches), and small objects of religious significance. We do not allow any facial piercings. We ask the children to remove earrings, watches and religious items during PE and games, to prevent them from causing injury (see school’s PE policy).

3.2 We do not allow make up / nail varnish (false nails) in school.

4 Footwear

4.1 The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school (apart from on PE day); this is because we think that this footwear is appropriate for PE, and yet it is not in keeping with the smart appearance of a school uniform. We require all children to wear plain black smart shoes as stated in the uniform list.

4.2 On non-PE days, it is school policy for pupils to be changed into school black pumps if they DO NOT arrive in smart plain black shoes. **Black trainers / pumps / canvas shoes are NOT black shoes and pupils will be changed into school pumps if they wear these incorrect items of footwear.**

4.3 In the 1st instance teachers will speak to parents either in person or by a phone call or sending a text message. If the child attends school not in black school shoes the following day then there will be a date decided upon for the child to be in shoes (normally 2 school days) but if that date arrives and the child still isn’t in shoes then the parent will be informed that the child will be sent home to remedy the breach of school uniform policy – see below.

*NB The above paragraph is also applied if a child arrives at school not wearing the correct school trousers, school skirt on school uniform days or the incorrect jogging bottoms etc on PE uniform days etc. Parents will be contacted on the day of the uniform breach informing them of the breach and if the child arrives in school the

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following day (or following week for PE uniform) then school will contact parents again, and a date will be decided upon or the children to be in correct school uniform (normally 2 school days).

For continual and persistent non-wearing of black school shoes / incorrect school uniform / incorrect PE uniform then pupils will be disciplined for breaching our school rule on appearance or uniform. This will be carried out in a proportionate and fair way, in accordance with our school's behaviour for learning policy (and may include a fixed term suspension for persistent refusal).

- 4.4 On medical and health and safety grounds pupils are not allowed school shoes with 'flashing lights'.
- 4.5 Pupils are allowed to wear black leather boots (low heeled) but 'ugg style fluffy boots' are not appropriate for school and 4.2, 4.3 will apply the same.

Pupil non-compliance with school uniform (taken from DFE School uniform Guidance)

Teachers can discipline pupils for breaching the school's rules on appearance or uniform. This should be carried out in accordance with the school's published behaviour policy. We would expect schools to deal with pupil non-compliance in a proportionate and fair way

5 The role of parents

- 5.1 We ask all parents who send their children to our school to support the school uniform policy including smart black shoes. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct school uniform including black shoes and the correct PE uniform, and that it is clean and in good repair.
- 5.2 The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. We ask all our families to support us with wearing religious head coverings in school colours only. If any parent would like the school to modify the uniform policy, they should make representation to the Governing Body.

The school and Governing Body have given due regard to our obligations under the Human Rights Act 1998 and the Equality Act 2010. We have considered protected characteristics which schools should consider when developing and implementing their uniform policy: sex religion or belief race (including colour, nationality, ethnic or national origin) disability gender reassignment pregnancy.

Eastfield Governing Body believes that our uniform policy is as inclusive as possible and we have been considerate in the implementation of our uniform policy so that all pupils are able to wear the uniform.

6 The role of Governors

- 6.1 The Governing Body decides on the uniform policy or dress code (rules around appearance), decides whether there should be a uniform policy and if so, what that should be how the uniform should be sourced. The Governing Body supports the head teacher in implementing the school uniform policy. It considers all

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representations from parents regarding the uniform policy and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity.

- 6.2 The Governing Body ensures that in developing and implementing our uniform policy, we comply with the Human Rights Act 1998 and Equality Act 2010 and take into account key considerations such as safeguarding requirements and the health and safety of their pupils
- 6.3 The Governing Body ensures that the school is compliant with the DFE Cost of school Uniform Guidance (September 2022) and makes decisions about how the uniform should be sourced. The Governing body gives high priority to considerations of cost for parents, and they are able to demonstrate how best value for money has been achieved when developing or making any change to this uniform policy
- 6.4 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.
- 6.5 The Governing Body deals with complaints about the uniform policy and the dress code through the school's complaints procedure.

7 The Role of The Head Teacher

- 7.1 The Governing body of each school decides on the uniform policy or dress code, and it is the head teacher's responsibility to make sure pupils keep to the rules.
- 7.2 The Head Teacher can discipline a pupil for breach of the school uniform policy, in line with the school's positive behaviour for learning policy (this may include a fixed term exclusion if the pupil's disregard of uniform policy is persistent and defiant.
- 7.5 The Head Teacher will inform the Education Welfare Officer and Social Care if absence due to non-uniform continues.

8 Purchasing School Uniform

- 8.1 As a school we have tried to ensure that our school uniform is as accessible and fair as possible. We do not insist that any specific stockist is used and encourage parents to use local supermarkets where possible. We have given due regard to the DFE Cost of Uniform Guidance
- 8.2 The school office does sell sweatshirts, t shirts and cardigans with the school's logo on, however there is no insistence on children wearing these.
- 8.2 In order to purchase items of school uniform with our school logo on we require parents to use School Comms. Any issues with School Comms, please contact the school office on 01902 558604 or office@eastfieldpri.co.uk School uniform is also available online from Lads and Lasses [Lads & Lasses – Childrens Schoolwear \(ladsandlassesschoolwear.co.uk\)](http://Lads & Lasses – Childrens Schoolwear (ladsandlassesschoolwear.co.uk))
- 8.4 We do have a small stock of second hand uniform and if any parent wishes to purchase / obtain / donate 2nd hand uniform, then please do contact Miss Rownes / Mrs Heaton via the school office. Second hand uniform is offered to all parents termly after school (free of charge).

9 Monitoring and review

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- 9.1** The Governing Body monitors and reviews the school uniform policy by:
- seeking the views of parents (via the parent Governors), to ensure that they agree with and support the policy;
 - considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
 - requiring the Headteacher to report to the governors on the way the school uniform policy is implemented.
 - Reading and following any DFE uniform guidance

Signed: *Governing Body*

Date: *16th July 2012, July 2014, July 2015, July 2016, July 2017, July 2018, July 2019, July 2020, September 202, September 2023*

Review: *September 2024*